



**RED FOX CASINO
APPLICATION**

Thank you for applying for employment with Red Fox Casino.

In order to be considered for employment at Red Fox Casino, you must complete and return the following:

- Red Fox Casino Application for Employment.

Red Fox Casino is proud to offer a drug free work environment

ALL INFORMATION MUST BE COMPLETE AND ACCURATE

In accordance with Federal law, all applicants for employment at the Red Fox Casino are hereby notified that they must agree to the **DRUG TEST POLICY** of Laytonville-Cahto Rancheria and to pass a certified test conducted on the premises, prior to employment at the Casino. Applicants failing to take the test or who receive positive results will not be considered for employment.

Should you be employed by the Red Fox Casino for the position for which you have submitted an application, your employment will be temporary and contingent upon a successful background investigation per the rules established by the Cahto Tribal Gaming Commission and the National Indian Gaming Commission.

A background investigation is required on each applicant who wishes to work for the Red Fox Casino. **The purpose of investigation is to determine eligibility for obtaining a gaming license, which is required for employment with the Casino.** There is a fee of \$150.00 for a Class A or a Class B gaming license. This fee will be deducted from your paycheck should you be hired.

Class A positions include:

Slot Attendant, Cage Cashier, Drop/Count Team, Vault, Security, and Key Administrative positions.

Class B positions include:

Café, Housekeeping, Smoke Shop, and Yard/Maintenance positions.

The following factors will determine if you are eligible for employment:

Felony Convictions

- Persons convicted of any felony are not eligible for a Class A gaming license.
- No felony convictions for any theft-related crimes, crimes of violence, sex crimes, or perjury crimes within the past ten years will be eligible for employment.
- Felony convictions over 10 years old, and for crimes not identified above, may be considered on a case-by-case basis for a Class B gaming license.

Misdemeanor Convictions

- Misdemeanor convictions for theft or other crimes of moral turpitude will not be eligible for employment. Convictions for other misdemeanor crimes may be considered for employment on a case-by-case basis.

If necessary, when is the best time to contact you at home? : AM/PM

May we contact you at work? Yes No

If yes, please provide work number and best time to call () : AM/PM

Have you submitted an application here before? Yes No

If yes, please provide date(s) and position(s) applied for: _____

Have you ever been employed here before? Yes No

If yes, please give dates From ____ / ____ / ____ To ____ / ____ / ____

Have you ever been denied a gaming license? Yes No

If yes, please provide date(s) and details: _____

Are you legally eligible for employment in this country? Yes No

Date available for work ____ / ____ / ____ What is your desired salary range? \$ _____

Type of Employment Desired: Full-Time Part-Time Temporary

Are you able to meet the attendance requirements of the position? Yes No

Will you work overtime if required? Yes No

If no, please explain: _____

Have you ever pled "guilty" or "not contest" to, or been convicted of a crime? Yes No

If yes, please provide date(s) and details: _____

Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as the date of the offense, seriousness and nature of the violation. Rehabilitation and position applied for will be taken into account.

EDUCATIONAL BACKGROUND IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, any. D. Grade Point Average or class rank. E. Major field of study F. Minor field of study (if applicable).

A. SCHOOL	B. NUMBER OF YEARS COMPLETED	C. DEGREE OR DIPLOMA	D. GRADE/ CLASS RANK	E. MAJOR	F. MINOR

REFERENCES

Please list the name and telephone number of three references, not including family members or supervisors previously listed in the employment history section.

NAME	TELEPHONE	NUMBER OF YEARS KNOWN
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ADDITIONAL INFORMATION

List professional, trade, business, or civic associations and any offices held. Exclude memberships that would reveal race, color, sex, national origin, citizenship, age, mental or physical disabilities, Veteran/Reserve National Guard or any other similarly protected status.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc. Exclude memberships that would reveal race, color, sex, national origin, citizenship, age, mental or physical disabilities, Veteran/Reserve National Guard or any other similarly protected status.

List any additional information you would like us to consider.

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with Red Fox Casino is true, complete and correct.

I understand that any information provided by me, that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period of time or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the General Manager.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete and I-9 Form in this regard.

Are you an enrolled member of any Indian Tribe? Yes No

If yes, please identify the Tribe and provide your Tribal Number: _____

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant: _____ Date: ____ / ____ / ____

AFFIRMATIVE ACTION VOLUNTARY INFORMATION

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

FOR ADMINISTRATIVE USE ONLY

Position(s) applied for Available Unavailable

Other positions considered for: _____

HIRED Yes No

Position hired for: _____ Date: ____ / ____ / ____

Completed by: _____ Date: ____ / ____ / ____